

"Wrong Major Phenomenon": a Challenge for Indonesia in Molding Globally Competent Human Resources to Encounter Demographic Dividend

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Abstract

The growth of youth population has now become a strategic consideration in the of global trends prediction 2030. In many parts of the world the growth of youth population is increasingly uncontrolled. According to Central Agency on Statistics, revealed that Indonesia's population are dominated by productive age group that is between 15 -64 years old. This condition exhibits that Indonesia is coming into the era of demographic dividend. However, the fact that human development index of Indonesia is too low, positioned Indonesia ranked 110 out of 188 countries in the world and massive of academic unemployment, as if showing the unpreparedness of Indonesia in facing demographic dividend. This paper, attempts to highlight upon; The huge impact of misstep major to the human resource competence. Examine the key factors of wrong major phenomenon and how do implications arise when students get wrong in selecting majors. The research used descriptive method and source data ascribed to field research and study of literature. Through this research, the most striking findings are: the key factors that trigger wrong major phenomenon that is because the influence of significant person, low passing grade become their consideration to be accepted in college. They didn't gain like intensive preparation for going to college. The existence of consciousness upon the demand of expert, so that they preferred major based on what the market need not rely on their interest. The fears for not doing anything after graduating from high school. Misstep in selecting majors implies toward the psychic of college student such as highly vulnerable to get stress and depression, because they are not able to adjust the learning process.

Keywords: demographic dividend, human resource, wrong major phenomenon